

# Get SMART™



...unbiased fiduciary training for retirement plan sponsors

## FOUR TRACKS. ONE COMPLETE TRAINING SYSTEM.

Get the latest in training that starts with the basics and grows with your needs. Get SMART™ makes it easy.

Build your fiduciary competency through Get SMART's four track system. It's self-paced and Web enabled.

- Each track is designed to equip you with all you need in hours, not days.
- You can depend on the content being current. We continually update and add to Get SMART.
- Independently produced by the Investment Fiduciary Leadership Council ("IFLC"), the training is unbiased and supported by fiduciary laws and best practices.

### track 1

*Eight Principles Every  
Fiduciary Should Implement*

Stewardship &  
Legal Duty

Prudence &  
Governance

Administration  
& Employees

Investments &  
Vendors

### track 2

*How to Start and Manage  
a Prudent Fiduciary Process*

Investment  
Prudence is  
Process

Fiduciary  
Standards Define  
Process

Action Plan for a  
Prudent Process

### track 3

*Managing the  
Fiduciary Supply Chain*

Services that  
Fiduciaries Need

Tactics for  
Selecting Service  
Providers

Tactics for  
Monitoring Service  
Providers

Determining the  
Reasonableness  
of Fees

### track 4

*Managing Your  
Fiduciary Risk*

Identifying the  
Fiduciaries

Indemnification

The Quality  
Management  
System

Testing Conflicts  
of Interest

## A TRANSFORMING MOMENT.

Go to [www.iflcouncil.org](http://www.iflcouncil.org). Register for your fiduciary training now.

Moments occur in everyone's life that can transform things for the better. Here's another one. The *Get SMART* training system will help you feel more comfortable and secure in your role as a retirement plan fiduciary.

*Get SMART* trained trustees and administrators are equipped to oversee the investible assets in their pension plans and in charitable accounts with all of the right skills. Upon completion of the four tracks, you will receive a certificate of completion from IFLC evidencing your commitment to function at a high fiduciary standard.



*Get SMART* is produced by experts in fiduciary responsibility, is delivered online, low cost, and updated ongoing. Here is what some retirement plan officials say about *Get SMART*...

*Initially I thought "online" training might not be very effective, but our investment committee needed training badly. I reviewed the overview clip and realized right away that this is the training we have been looking for. Each segment clarified issues that we were fuzzy about and brought up new things that we found were really important that we haven't been paying attention to. I strongly recommend anyone who is on a fiduciary committee to take the training."*

Ms. Barbara Cervantes  
Investment Committee Member

*The *Get SMART* training for ERISA fiduciaries is one of the best courses I have ever taken. The content is excellent. The material is divided into segments, beginning with a general overview and then becoming very specific. I like the ability to view it online at my convenience and to listen again to any or all segments. I also appreciate the "Fiduciary Questions" link on IFLC's website to get additional information or ask a question about fiduciary duty. I would highly recommend this course!*

Ms. Gerri Barr  
Vice President, Human Resources & Communication

According to the U.S. Department of Labor, "***Fiduciary education can and does play an important role in compliance with [fiduciary laws like] ERISA.***" If you have not received formal training in fiduciary responsibility, then you may be exposed to more personal risk than necessary.

Don't delay. Get trained...*Get SMART*! Enrollments are available for individual and group rates. You can enroll in the entire program or register for each track one at a time.

Call your authorized IFLC representative today at 800-440-3457 to find out how you and your organization's fiduciary team can enroll in ***Get SMART*** or enroll online at [www.iflcouncil.org](http://www.iflcouncil.org).